

## **ONS Membership Policies**

### **D. Membership Termination**

1. The grounds and process for termination of a member, whether individual or sustaining, are:
  - a. Failure to pay dues. Membership automatically terminates if the dues are not received within 30 days after the membership expiration date.
  - b. Illegal or unprofessional conduct that the Board deems to adversely reflect on ONS and its members. This process shall include at least 30 calendar days prior notice of the proposed termination, including the reasons therefore; and an opportunity for the member to be heard orally, in person or by teleconference, or in writing, by the Board to determine whether the proposed termination will occur. A two-thirds affirmative vote is required for termination.

## **ONS Nominating Committee Policies**

### **Section VI, F.**

Election tie votes shall be decided by lot. The ONS Nominating Committee shall be responsible for administering the process for resolving tie votes by lot. Details of the tie breaker process shall be listed in the Nominating Committee Procedures.

## **ONS Nominating Committee Procedures**

### **Section VII, B, 5.**

In the event of a tie vote, when two or more candidates for an open elected position receive the same number of votes at the completion of the election, the outcome shall be decided by lot. As assigned by the ONS Board of Directors, the ONS Nominating Committee shall be responsible for administering the tie breaking process.

Upon notification from the election vendor that a tie vote exists, the Nominating Committee will notify the tied candidates of the tie vote situation and ask each candidate if they desire to continue on to the tie breaker process. If a candidate declines and notifies the Society in writing of their intent to drop out of the race, the other candidate is declared the winner. If two or more candidates are tied for the same elected position, those who request to remain in the tie-breaker process will continue to the next step of the lot drawing.

If the candidates agree to continue, the Nominating Committee will ask the ONS Director of Membership & Component Relations (or designee) to make all arrangements for the lot drawing to be held within 14 days of the conclusion of the election. All parties involved with the lot drawing will be notified in a timely manner of the complete details of the process, including the date, time, and location. The candidates who are tied (or one of their assigned representatives) may attend to witness the drawing at their own expense, or may elect to witness via electronic means (e.g., Skype, webcast, etc.).

The lot process shall consist of a blind drawing of the tied candidate's names. Each candidate's name will be typed on a 3" x 5" card, folded, and placed in a sealed envelope, each envelope being the exact size, shape and weight. At the prescribed date and time, and in accordance to the agreed upon logistical

arrangements of the lot drawing, the Director of Membership & Component Relations (or designee) will blindly draw one envelope from a non-transparent container. The candidate's name listed within the envelope drawn shall be declared the winner. The lot drawing shall be witnessed by at least one neutral observer, e.g., a Nominating Committee or Board member, notary public, etc.

Following the drawing, the Director of Membership & Component Relations (or designee) will notify the results of the drawing to the Chair of the Nominating Committee (if not present) who will then notify the other members of the Nominating Committee, the ONS President, and the ONS Chief Executive Officer.