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Oncology nurses know the uncertainties in the cancer care environment: determining a diagnosis, deciding on the treatment plan, managing expected and unexpected symptoms, and monitoring the long-term outcomes. Because of 2020’s pandemic, racial justice movements, and political unrest, those uncertainties intensified for healthcare providers, patients, families, communities, ourselves—and our Society. We have all pivoted our priorities.

As you will see in this annual report, ONS prioritized providing members and its extended community of nurses with guidelines and resources to navigate caring for people with cancer during a pandemic. Although the annual ONS Congress™ was canceled for the first time in our history, staff and members designed a virtual conference, ONS Bridge™, which was attended by more than 4,300 nurses. ONS continued to innovate and bring content virtually to chapters and nationally to policy makers, concluding the year with a virtual Capitol Hill meeting. The first ONS Hackathon™ unveiled innovative projects that can have real-world impacts.

2020 was the World Health Organization’s International Year of the Nurse and Midwife, which nurses celebrated by developing solutions to complicated scenarios to ensure that patients with or without COVID-19 continued to receive quality care. Our resilience was tested as individuals and as organizations.

Despite the challenges encountered in 2020, ONS adapted and innovated to achieve positive year-end outcomes, along with its affiliate organizations, the Oncology Nursing Foundation and the Oncology Nursing Certification Corporation. We appreciate the commitment that our members, sponsors, and donors have made to ONS in 2020 and look forward to continuing our joint efforts to ensure excellence in the care of all people with cancer.

Nancy Houlihan, MA, RN, AOCN®, ONS President, Board of Directors

Brenda Nevidjon, MSN, RN, FAAN, ONS Chief Executive Officer
STRATEGIC
FOCUS & VISION
The fight against cancer is being waged every minute of every day in health systems around the world. Oncology nurses are at the forefront of this battle, delivering care, carrying out clinical trials, and advancing evidence-based research. The expertise that nurses possess has the power to transform cancer care for the better, forever.

This is ONS’s reason to be. ONS provides oncology nurses with a community where they can learn, share, and flourish—where they have a voice and where they are celebrated. ONS is dedicated to representing its more than 35,000 ONS members, as well as more than 100,000 nurses within its expanded community, who call ONS their professional home.

The accomplishments described within this annual report exemplify how ONS is working to achieve these priorities across the ONS Enterprise, while also quickly pivoting to meet members’ needs during a global pandemic.

In 2020, ONS continued to push toward the future. Its successes are enhanced by collaborations with its members as well as with industry supporters. Aligned with its mission to promote excellence in oncology nursing and transform cancer care, ONS launched four strategic priorities in 2020 to guide the Society through 2022:

- Elevate nursing practice in the delivery of quality cancer care
- Stimulate a culture of innovation
- Strengthen the voice of oncology nursing
- Be an effective and efficient organization
HIGHLIGHTS
“I am so proud to be a part of this workforce. We are resilient, rising above, and ready to help in any way. I love nurses’ passion and ability to find innovative ways to make things happen and support one another.”

− Kay Bloomquist, BSN, RN, ONN-CG nurse navigator
About Oncology Nursing Society

ONS is committed to promoting excellence in oncology nursing and the transformation of cancer care. Since 1975, ONS has created and cultivated a thriving community for oncology nurses, developed evidence-based education programs and treatment information, advanced oncology nursing research, and advocated for patient care, all to promote excellence in oncology nursing and quality cancer care.

Inclusivity at the Oncology Nursing Society

Oncology Nurses Build Careers as Diverse as They Are. We Provide the Foundation.

At ONS, we achieve our mission by engaging and serving the oncology nursing community, a population composed of a wide variety of individuals who have many differences. As a membership organization, we are committed to respecting, accepting, and embracing the diversity of all our members, their employers, volunteers, employees, and other stakeholders. We empower everyone to succeed by promoting inclusive environments and equitable treatment through our chapters, events, resources, and workplaces.

Coronavirus Response and Business Continuity

The COVID-19 global pandemic changed so much for so many practically overnight, particularly for those in oncology care. ONS quickly went to work to develop resources as well as training and advocacy programs to help ease the challenges experienced by its nurse members.

The pandemic impacted how ONS provided some of its educational events. For the first time in its history, ONS canceled its in-person 45th Annual ONS Congress™ to protect the health and safety of its members and staff. That decision left an educational void, so the Society rapidly pivoted to reassess its 2020 priorities, which led to the launch of the Society’s first virtual conference, ONS Bridge™, and to the development of resources that oncology nurses desperately needed within the new healthcare landscape in which they found themselves.

In response to the pandemic, ONS created and released interim guidelines about shortages in personal protective equipment (PPE) as well as content-rich podcasts, webinars, and learning libraries. The Society also deepened its advocacy efforts. In March 2020, ONS CEO Brenda Nevidjon, MSN, RN, FAAN, joined a nursing delegation visiting the White House to advocate for nurses and discuss COVID-19, cancer, and PPE shortages.

ONS’s physical home was not exempt from the incredible new realities of 2020. ONS shifted immediately to a remote workforce in the spring, yet fortunately, investments in technology infrastructure for the better part of the last decade ensured the transition was highly successful.

ONS will continue to evaluate the impact of the fundamental changes caused by the pandemic, providing the resources and education that oncology nurses need to guide their practice.
In 2020, ONS celebrated the World Health Organization’s International Year of the Nurse and Midwife, in honor of the 200th anniversary of the birth of Florence Nightingale. As part of the celebration, ONS joined the Johnson & Johnson Nurses Innovate Quickfire Challenge in Oncology that invited nurses from around the world to submit pioneering concepts aimed at improving oncology care, including prevention, early detection, treatment, and care for cancer survivors.

Two nurse innovators and ONS members, Micah Skeens, PhD, RN, CPNP, and Janet Van Cleave, PhD, were named awardees to the Quickfire Challenge. They shared a $100,000 grant and access to the JLABS Ecosystem, which they will use to help bring their concepts to reality.
Inclusivity at the Oncology Nursing Certification Corporation

Certifications through the Oncology Nursing Certification Corporation (ONCC) help nurses stand out among their peers by exhibiting their excellence in oncology nursing practice. These nationally accredited certifications validate nurses’ specialty knowledge and enhance professional credibility, while signaling a dedication to the science and craft of nursing to patients and their families as well as to their institutions.

Stats at a glance:

**43,167**
Certifications in 2020

**41,607**
Certified Nurses

Breakdown by Title:

- **554**
  AOCN®

- **1,910**
  AOCNP®

- **415**
  AOCNS®

- **2,540**
  BMTCN®

- **981**
  CBCN®

- **3,121**
  CPHON®

- **747**
  CPON®

- **32,899**
  OCN®

ONCC Awards

- **150**
  Roberta Scofield Memorial Certification Awards

- **4**
  Certified Nurse of the Year Awards

- **1**
  Employer Recognition Award

- **1**
  Chapter Grant
Like so many other corporations, ONCC was impacted by the COVID-19 pandemic, yet it worked through any obstacles and focused on strategically enhancing its offerings in 2020. ONCC achieved reaccreditation of all its examinations by the National Commission for Certifying Agencies, signifying that ONCC programs meet nationally recognized standards for high-quality certification.

ONCC also launched digital badging for all eight of its certifications. These digital badges enable ONCC-certified nurses to conveniently share, display, and verify their certification achievements online, providing a visual representation of their dedication to their professional development and enhanced skill set.

Emeritus status was introduced in 2020 so that, even after retiring from practice, ONCC-certified nurses can be recognized for their educational achievements and commitment to oncology nursing.

In addition, ONCC conducted role delineation studies for the OCN®, BMTCN®, and CBCN® certifications. These studies used input from thousands of oncology nurses to identify the state of oncology nursing practice and help to establish the framework for future certification examinations.

Because of the pandemic, in-person testing sites were closed, making it difficult for nurses to obtain their desired certification. ONCC quickly responded by implementing key strategies:

• Obtained essential program status when testing centers were temporarily closed because of state mandates; as a result, hundreds of displaced candidates could reschedule their testing appointments sooner when test centers reopened.

• Extended the testing period from 90 days to up to 180 days for candidates affected by test center closures and waived transfer fees for those who could not reschedule in 2020.

• Extended renewal and reinstatement deadlines to provide nurses with greater flexibility in maintaining their certification.
Oncology Nursing Foundation

Since 1981, the Oncology Nursing Foundation has provided more than $28 million in support of awards, grants, scholarships, and educational initiatives, investing in the idea that improved patient care and outcomes result from dedicated, well-trained, and fully appreciated oncology nurses.

In 2020, the Oncology Nursing Foundation’s Board of Trustees increased funding for oncology nurse scientists to provide greater impact, awarding seven, two-year project grants that ranged from $100,000 to $150,000. Awarded research proposals addressed the following:

- Symptom science in immunotherapy and targeted therapies
- Implementation science
- Cancer health disparities

Awards

The Oncology Nursing Foundation continued to provide funding for oncology nurses across its three mission pillars of education, research, and leadership.

- $461,000 was awarded to support academic scholarships for 102 aspiring oncology nurses:
  - 28 BSN scholarships
  - 52 MSN scholarships
  - 16 DNP scholarships
  - 6 PhD scholarships

- The Oncology Nursing Foundation also awarded 11 leadership and career development awards:
  - 8 for bone marrow transplantation (BMT) career development
  - 3 for leadership development

"Receiving the Oncology Nursing Foundation Doctoral Scholarship will provide me with the tools and opportunities needed to reach my goal of conducting, disseminating, practicing, and teaching best clinical practices in pediatric oncology. In order to do this, I need to conduct my own research and learn from research that other nurses and advanced practice nurses have done, specifically with the aim of improving quality of life for pediatric oncology patients."

Jennifer Nance, RN, BSN, CPN, University of North Carolina at Chapel Hill

Volunteer Spotlights

In 2020, a total of 100 oncology nurses from various settings and locations volunteered their time to review scholarship applications, research grants, and career development awards.

"Volunteering for the Oncology Nursing Foundation as a grant reviewer and for the research intensive is an uplifting experience. It is wonderful, particularly in this isolated COVID time, to see and interact with other oncology nurse researchers. The best part of my participation is the realization that oncology nursing research is well cared for. The next generation of oncology nurse researchers are smart, passionate, and committed to the care of patients, families, and communities with cancer."

Margaret Rosenzweig, PhD, CRNP-C, AOCNP®, FAAN, mentor on the Foundation’s research-intensive faculty and chair for a research grant
Supporters Making a Difference
From individual to corporate supporters, donors continue to make a difference in the lives of oncology nurses by providing generous gifts throughout the year. The Foundation is grateful for the ongoing support it received in 2020 from many, including:

• Jean Moseley, MN, RN, now a member of the Oncology Nursing Foundation’s Legacy of Care Society, committed to providing master’s-level scholarships and ONS Congress stipends for future generations of oncology nurses through the Jean and Steve Moseley Fund.

• The Gottheil family increased its giving to $12,000 for the Josh Gottheil Memorial Fund. Since 1995, the family and fund have supported the Josh Gottheil Memorial BMT Career Development Awards for more than 100 nurses caring for patients undergoing BMT.

• The Oncology Nursing Certification Corporation renewed its $26,000 annual support of the Foundation’s academic scholarship program, while also funding a $1,200 scholarship award for an emerging oncology nurse leader.

• Incyte Corporation and Merck both made charitable contributions of $110,000 in support of the Oncology Nursing Foundation’s nursing research grants programs in cancer care disparities.

• Bristol Myers Squibb awarded the Oncology Nursing Foundation $275,000 to fund cancer nursing research projects in symptom science addressing the adverse effects of immunotherapy and emerging therapies in patients with cancer and in cancer health disparities.

• The Oncology Nursing Foundation’s Annual Parade of Chapters celebrated its 10th year and raised more than $47,000 from 67 ONS chapters. Answering the call to support oncology nurses during the Year of the Nurse, the Chicago Chapter of ONS, which also celebrated its 45th anniversary, made a $10,000 contribution and the North Carolina Triangle and Boston chapters of ONS each made a gift of $25,000.

Traditional Celebrations and Programs Held Virtually
The Mara Mogensen Flaherty Memorial Lectureship, supported by Pfizer Oncology, has been a popular lecture at ONS Congress™ for decades, inspiring its attendees every year. The lectureship continued to encourage and connect with its attendees in 2020 within a virtual format. Susan Childress, MN, RN, former director of nursing at Huntsman Cancer Center presented “Compassionate Care and Resiliency in Oncology Nursing” and emphasized the importance of self-care during stressful times.

For the first time, the Nurse Scientist Research Intensive was conducted virtually. Senior research scientist faculty provided mentorship to eight aspiring early-career nurse scientists in a mock study section and working sessions aimed at refining participants’ grant proposals.

13 ONS chapters participated in the second annual Giving Tuesday Chapter Challenge in December, raising more than $15,000 from chapter members and friends of the Foundation.

Inclusivity at the Oncology Nursing Foundation
Oncology Nurses Build Careers as Diverse as They Are. We Provide the Foundation.

At Oncology Nursing Foundation, we achieve our mission by supporting the oncology nursing community, a population composed of a wide variety of individuals who have many differences. As a philanthropic organization, we are committed to respecting, accepting, and embracing the diversity of all oncology nurses, their patients and employers, as well as our employees, and other stakeholders. By providing funding that supports our three mission pillars of education, research and leadership, we empower everyone to succeed by promoting inclusive environments and equitable treatment.
Because an in-person conference was not feasible in 2020, ONS created and launched ONS Bridge™, its first virtual conference that helped connect members to valuable resources and education during a time of rapid change and uncertainty. ONS Bridge featured four days of live sessions, an interactive exhibit hall, and an on-demand library as well as the opportunity for attendees to acquire almost 100 nursing continuing professional development contact hours. More than 4,300 attendees participated in sessions within five educational tracks: Research, Learning and Development, Advanced Practice, Clinical Practice, and Radiation.

4,344
Registered attendees

98.7%
Gained new knowledge

97.8%
Will make a change in their practice

98.5
NCPD contact hours

60
Sessions
New Learning Opportunities

ONS created new ways for oncology nurses to learn and earn nursing continuing professional development (NCPD) contact hours in 2020. Learners were able to earn NCPD through podcasts, webinars, live and virtual events, and articles published in the Clinical Journal of Oncology Nursing. In addition, web courses offered NCPD and were redesigned to provide interactive learning, enhanced case studies, and implications for practice. A new course on nurse navigation, Equipping the Novice Oncology Nurse Navigator: An ONS Collaboration With AONN+, was designed to meet the growing needs of new nurse navigators.

In 2020, ONS also launched 14 digital learning libraries, which are curated collections of ONS resources about specific topics such as genomics and precision oncology, nutrition, and self-care.

Oncology Nursing Podcast

- Celebrated the release of the 100th episode
- Released 53 new episodes, 46 of which offered NCPD
- Hit 175,000 downloads by December 31, 2020 which helped to reach a milestone of more than 300,000 downloads since the podcast’s inception
- Launched a series of health policy episodes with prestigious representatives and agency leaders, including the director of the National Cancer Institute, the director of the U.S. Food and Drug Administration’s (FDA’s) Oncology Center of Excellence, the director of the FDA’s Center for Tobacco Products, the acting director of the National Institute of Nursing Research, and the director of the Centers for Disease Control and Prevention’s Division of Cancer Prevention and Control

ONS Publications

The ONS journals continued their dedication to oncology nursing excellence in 2020, with the Oncology Nursing Forum and Clinical Journal of Oncology Nursing (CJON) each publishing six issues focused on knowledge translation and implications for practice.

The high quality of the ONS journals was acknowledged in 2020 when they were bestowed with four EXCEL Awards from Association Media and Publishing.

The journals were essential in the publication and dissemination of the ONS Guidelines™ and their corresponding systematic reviews and clinical summaries, with a total of 16 articles in the collection.

In addition, CJON published two supplements in an expansive exploration of eHealth and cancer prevention, and provided NCPD contact hours in every issue in 2020.

ONS Voice served as a hub for ONS to share expert clinical content and recommendations for cancer care during COVID-19. The publication also was distinguished with Association Media and Publishing EXCEL Awards.

53 Courses offered 155,251 Total Learning Activity Enrollments 141 New NCPD activites
Books

ONS continued to publish high-quality resources on critical topics in oncology nursing, including oncology nurse navigation, breast care certification, and hematopoietic stem cell transplantation.

ONS also released the second edition of Oncology Policies and Procedures in an electronic format for licensing and bulk institutional purchases. This redesigned resource provided a new reference for the development and revision of internal policies based on ONS evidence-based standards and guidelines.

Special Thank You to the ONS Corporate Council and Industry Relations Panel

Corporate Council

Currently in its 10th year, the ONS Corporate Council continues to bring value to ONS members and leadership, as well as the participating companies, through shared goals of supporting oncology nursing, improving patient care, and advancing the oncology nursing profession.

Industry Relations Panel

Industry supporters also offered collaboration and engagement with ONS through the Industry Relations Panel. These companies support the ONS mission in promoting oncology nursing excellence and the transformation of cancer care through conference support and joint strategic initiatives, and share perspectives around topics affecting cancer care delivery.

Tier 2

Tier 1
2020 by the Numbers

ONS Members | 35,076
ONS Chapters | 212

Chapter Improvements

Enhancing the benefits for ONS chapters was a high priority in 2020, as chapters provide oncology nurses with the chance to connect with their peers at the local level, sharing ideas and engaging in educational activities. Members asked ONS for greater flexibility though. In response, ONS launched the optional chapter membership, allowing members to customize their experience and determine whether they wanted to join a chapter.

Virtual connectivity and access became necessities in 2020, so ONS offered a free conference license to chapters, providing a lifeline for many chapters to meet virtually during the pandemic.

Alignment among the chapters is part of the 2020-2022 ONS Strategic Plan, so ONS took steps in 2020 to emphasize and protect the value of the brand’s logo usage. As a result, ONS released unified chapter logo policies and a design so that all chapters have the same, cohesive brand as ONS.

ONS Online Communities

The ONS Communities continued to provide a dedicated platform for connection among ONS members, where they can ask questions and share ideas and insights. This online platform currently features 25 active communities, including a new COVID-19 community, where nurses can seek advice and assistance related to the pandemic and patient care.

Unique discussion contributors: 2,544
New threads created: 3,243
Total discussion posts: 8,440
Subscriptions: 40,755
“I just want to take a minute while I can think clearly to thank you for starting this COVID-19 community and also all those posting here. It has been my lifeline for the past 2 weeks to inquire and share best practice, concerns, thoughts, and plans on how to provide optimum care and protect both our patients with cancer and oncology nurses.”

– Christina DeMarco, RN, MSN, APN-C, AOCNP®
INNOVATION & OUTREACH
The ONS Center for Innovation hosted the inaugural ONS Hackathon™ assembling oncology nurses and industry and technology professionals to collaborate, solve problems, and design potential products for the future. One of the challenges addressed during the ONS Hackathon was how to increase a patient's ability to obtain oncology health services capable of bringing about the best possible health outcomes. The winners of the ONS Hackathon were Meghan O. Coleman, DNP, CRNP, and Alison McDaniel, BSN, RN, OCN® for their project, Evidence-Based Quality Understanding in Pathology (EQUIP).

ONS also launched five clinical practice guidelines for managing cancer treatment-related side effects, with corresponding systematic reviews. These resources can be used by nurses and other oncology healthcare professionals, patients, and policy makers to improve the care of patients with cancer; to better address patient needs, the development teams included patients to shape the content. ONS Guidelines meet the criteria for trustworthy guidelines established by the National Academies and considered equity, benefits versus harm, accessibility, feasibility, and cost of care. The guidelines follow:

- ONS Guidelines™ for Cancer Treatment—Related Hot Flashes
- ONS Guidelines™ for Cancer Treatment—Related Lymphedema
- ONS Guidelines™ for Cancer Treatment—Related Skin Toxicity
- ONS Guidelines™ for Cancer Treatment—Related Constipation
- ONS Guidelines™ for Cancer Treatment—Related Radiodermatitis
Expanding the Reach

ONS remained a highly reputable resource for local, state, and national media, not only surrounding the pandemic, but also related to more typical topics, such as caring for the whole patient, how oncology nurses advocate for themselves and patients, and advances in oncology nursing practice. ONS and its leaders and members were interviewed and featured in hundreds of media outlets, including Medscape Medical News, Oncology Nurse Advisor, Yahoo Finance, and Market Watch.

Advocacy

The ONS Center for Advocacy and Health Policy had to pivot quickly to online efforts, accommodating the new normal in 2020 while continuing to advocate for oncology nurses to policy makers on the state and national levels.

In addition to member initiatives, the ONS Center for Advocacy and Health Policy:

- Signed more than 30 coalition letters in support of nursing, cancer, and healthcare legislation
- Held chapter virtual presentations on "COVID and Cancer: The Role of the Oncology Nurse in the Continuum of Care"
- Conducted video conferences with members of Congress, including Representatives Lauren Underwood, Donna Shalala, and Jamie Raskin and their ONS constituents on the Families First, CARES Act, and Heroes Act legislation
- Conducted 35 statewide advocacy and policy updates, including state representatives, on the role of nurses in health care
- Held a Congressional briefing on youth vaping with other nursing groups
- Hosted a modified, virtual Capitol Hill Day, featuring multiple sessions with Society leaders, political analysis of the 2020 election, and a keynote address from Deborah Birx, MD, former White House coronavirus task force coordinator
LEADERSHIP & FINANCIALS
ONS Leadership and Financials

ONS Board of Directors
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Kristin Ferguson, DNP, RN, OCN®, Treasurer
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Darcy Burbage, DNP, RN, AOCN®, CBCN®
Teresa Knoop, MSN, RN, AOCN®

Ex-Officio
Brenda Nevidjon, MSN, RN, FAAN
ONS Chief Executive Officer

Discussion and Analysis
The COVID-19 pandemic changed many aspects of the organization, including its financial results. Without ONS Congress™ and uncertainty around a virtual conference and regular revenue streams, steps were taken to reduce expenses in travel, rent and utilities, and conference costs. ONS Bridge™ generated less net profit than ONS Congress did in 2019, yet other regular revenue sources kept pace with 2019. Operating revenue equaled $25,196,000 in 2020 compared to $27,844,000 in 2019. Reductions in expenses significantly lowered 2020 operating expenses when compared to 2019, so ONS generated a net operating profit of $4,003,000 in 2020.

ONS continued its investment in new and innovative programs designed to meet members’ needs now and in the future. The cost of this investment is capitalized and not included in the operating results. ONS increased its efforts to find funding sources aligned with its priorities to develop new offerings for members that would improve patient care. These revenue sources provide ONS with the ability to supplement member dues and help to keep ONS products and services reasonably priced. As a result, ONS has not raised member dues since 2015.

ONS’s operating costs equaled $21,193,000 in 2020, and 77% of operating expenses went toward member programs. Administrative and fundraising expenses make up 22% of ONS’s operating expenses.
ONS Leadership and Financials

**Operating Revenue**

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues</td>
<td>$4,130,400</td>
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<tr>
<td>Contributions, awards, sponsorships, and grants</td>
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<tr>
<td>Registrations</td>
<td>$5,489,605</td>
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<tr>
<td>Exhibits revenue</td>
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<td>Advertising revenue</td>
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<td>Publication sales</td>
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<td>Management fees</td>
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<td>Other operating revenue</td>
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<td><strong>Total</strong></td>
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**Operating Expenses**

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<td>Payroll, taxes, and fringe benefits</td>
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<tr>
<td>Exhibits</td>
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<tr>
<td>Awards, scholarships, and grants</td>
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<td>Cost of goods sold</td>
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<td>Meeting and travel</td>
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<td>Printing, postage, and freight</td>
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<tr>
<td>Advertising and marketing</td>
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<td>Legal and accounting</td>
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<td>Rent and utilities</td>
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<td>Publications</td>
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<td>Services and honoraria</td>
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<td>Other operating expenses</td>
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<td><strong>Total</strong></td>
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**Operating Expenses by Category**

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<tr>
<th>Category</th>
<th>Amount</th>
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<td>Programs</td>
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<td>Administration</td>
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<td>Fundraising</td>
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<td><strong>Total</strong></td>
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**Net operating profit**

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<tr>
<td><strong>$4,003,281</strong></td>
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**Program Breakdown**

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<th>Program Type</th>
<th>Amount</th>
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<td>National conferences</td>
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<tr>
<td>Publishing</td>
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<td>Learning and development</td>
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<td>Clinical activities</td>
<td>$2,404,662</td>
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<td>Member services</td>
<td>$2,925,123</td>
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<tr>
<td>Other</td>
<td>$3,225,666</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$17,049,852</strong></td>
</tr>
</tbody>
</table>
ONCC Leadership and Financials

**ONS Board of Directors**
Nickolaus Escobedo, DNP, RN, OCN®, NE-BC  
*President*

Lori Williams, PhD, RN, APRN, OCN®, AOCN®  
*Vice President*

Clara Beaver, MSN, RN, ACNS-BC, AOCNS®  
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Melody Watral, MSN, RN, CPNP-PC, CPON®

**Ex-Officio**
Brenda Nevidjon, MSN, RN, FAAN  
*ONS Chief Executive Officer*

Tony Ellis, MSEd, CAE  
*ONCC Executive Director*

**Discussion and Analysis**
ONCC generated $4,581,000 in operating revenue and incurred $3,318,000 in operating expenses to achieve a $1,263,000 net operating profit in 2020. Overall, 2020 operating revenue was $201,000 less than 2019. New testing registration revenue decreased while renewal revenue increased from 2019 levels. The sale of practice tests increased in 2020.

Operating expenses decreased by $581,000 from 2019 and were related to reductions in meeting costs, rent and utilities, and miscellaneous expenses. Program expenses equaled 85% of total operating expenses, while administration expenses equaled 15%.
ONCC Leadership and Financials

Operating Revenue

Registration fees ...................................................... $2,405,767  
Renewal fees ............................................................ $1,976,263  
Practice tests .............................................................. $161,640  
Other revenue .............................................................. $36,921  
Total ........................................................................ $4,580,591

Operating Expenses

Payroll, taxes, and fringe benefits .................................... $1,621,369  
Meeting and travel ...................................................... $100,798  
Printing and duplicating ................................................ $67,596  
Professional fees .......................................................... $11,814  
General administration .................................................. $311,377  
Contributions ................................................................. $33,000  
Postage and freight ...................................................... $77,302  
Rent and utilities ............................................................ $6,438  
Contract services ........................................................... $876,334  
Other ........................................................................ $212,036  
Total ........................................................................ $3,318,062

Operating Expenses by Category

Programs .................................................................... $2,832,169  
Administration ............................................................. $485,893  
Total ........................................................................ $3,318,062  
Net operating profit ....................................................... $1,262,529

Programs 85%  
Administration 15%
Oncology Nursing Foundation Leadership and Financials

Discussion and Analysis

In 2020, the Oncology Nursing Foundation raised $1,428,000 in operating revenue, an increase over 2019, which can be attributed to several substantial legacy gifts as well as strong support from corporate donors. The Foundation's operating expenses of $1,472,000 decreased by $45,000 compared to 2019. Endowment spending contributes to the operating loss because, under Pennsylvania law, the Foundation must spend 2% to 7% of its average endowment balance (both real and unrealized) from the past three years. This spending range is required regardless of actual funds raised or investment gain or loss during the current year. Investment activity is considered non-operating whereas operating expenses include the endowment spending. This creates an annual mismatch of revenue and expenses.

The Foundation spent 73% of its operating expenses on programs and 27% on administration (13%) and fundraising (14%). The program expense percentage increased from 68% in 2019. The Foundation will continue to work to improve its efficiency in fundraising and lowering its administrative costs, which means a higher percentage of operating expenses will go to assisting oncology nurses.
### Operating Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions, unrestricted</td>
<td>$639,066</td>
</tr>
<tr>
<td>Contributions, temporary</td>
<td>$754,081</td>
</tr>
<tr>
<td>Contributions, permanently restricted</td>
<td>$11</td>
</tr>
<tr>
<td>Fundraising sales</td>
<td>$13,515</td>
</tr>
<tr>
<td>Other revenue</td>
<td>$21,731</td>
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</tbody>
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**Total** ........................................................................ $1,428,404

### Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll, taxes, and fringe benefits</td>
<td>$384,625</td>
</tr>
<tr>
<td>Meetings</td>
<td>$5,615</td>
</tr>
<tr>
<td>Awards, scholarships, and grants</td>
<td>$868,890</td>
</tr>
<tr>
<td>Printing, duplicating, postage, and marketing</td>
<td>$7,679</td>
</tr>
<tr>
<td>Rent and utilities</td>
<td>$1,872</td>
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<tr>
<td>Professional fees</td>
<td>$5,623</td>
</tr>
<tr>
<td>General administration</td>
<td>$59,146</td>
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<tr>
<td>Contract services</td>
<td>$115,680</td>
</tr>
<tr>
<td>Services and honorarium</td>
<td>$22,819</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$124</td>
</tr>
</tbody>
</table>

**Total** ........................................................................ $1,472,073

### Operating Expenses by Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$1,070,546</td>
</tr>
<tr>
<td>Administration</td>
<td>$191,816</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$209,711</td>
</tr>
</tbody>
</table>

**Total** ........................................................................ $1,472,072

### Program Breakdown

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$620,304</td>
</tr>
<tr>
<td>Leadership</td>
<td>$21,534</td>
</tr>
<tr>
<td>Research</td>
<td>$428,707</td>
</tr>
</tbody>
</table>

**Total** ........................................................................ $1,070,546
Oncology Nursing Foundation 2020 List of Donors

The Oncology Nursing Foundation would like to thank its generous donors for their contributions throughout 2020. We are proud to present the following lists of individual, corporate, foundation, ONS Chapter, and organizational donors who advanced the mission of the Oncology Nursing Foundation during 2020.

2020 Oncology Nursing Foundation Donor Circle Members

The Oncology Nursing Foundation Donor Circle is a committed group of individual Oncology Nursing Foundation donors who help to support oncology nursing by making a cumulative annual gift(s) totaling $100 or more to the Oncology Nursing Foundation.

Visionary ($10,000+)
Laura Benson
Connie Yarbro

Steward ($5,000 - $9,999)
Susan Groenwald
Anne Ireland
Scarlott Mueller
Brenda Nevidjon

Leader ($2,500 - $4,999)
Marylin Dodd
Tracy Gosselin
Marilyn Hammer
Virginia Martin
Joanne Ryan
Susan and Kevin Schneider

Sustainer ($1,000 - $2,499)
Linda Abbott
Carol Appel
Ayesh Azam
Donald Bailey
Susan Behrend
Anne Belcher
Donny Berry
Kathleen and James Bond
Rachael Crickman
Emma Dann
Jeff and Beth DeWalt
Tony Ellis
Laura Fennimore
Margaret Hansen Frogge
Kay Harse
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Nancy Houlihan
Patrick Hwu
Bernard Jackvony
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Linda Krebs
Peter and Irene Labombarde
Cynthia LeBlanc
Jacquelyn Madsen
Deborah Mayer
Jamie Myers
Laurel Northouse
Martha Polovich
Billy Purl
James Purl
Thomas Purl
Margaret Rosenzweig
Barbara Satterwhite
Karen Schumacher
Kathleen Shannon-Dorcy
Kevin Sowers
Selma Stone
Roberta Strohl
Donna Vilmun
Liesel Wabnig
Joni Watson
Frances Zandstra

Patron ($500 - $999)
Margaret Barton-Burke
Pamela Bowman
Colleen Brescia
Christopher Brooks
Cynthia Cantril
Amanda Caspers
The Collins Family
Georgia Decker
Mary Magee Gullatte
Jennifer Guy
Joy Hepkins
Laura Hilderley
Susan Hilderley
Pamela Hinds
Teresa Knoop
Debra Kubik
Robin Lally
Christine Miaskowski
Darcy Mingoa
Rebecca O’Shea
Carrie Peterson
Verna Rhodes
Paula Trahan Rieger
Anne Marie Robertson
Cynthia Smith
Elyse Sporkin
Amy and Ed Tranin
Diane Von Ah
AnnMarie Walton
Susan Wesmiller
Geri Wood

Partner ($250 - $499)
James and Mary Adams
Deborah Allen
Michael Arnold
Patricia and Russell Baldwin
Dana Barkley
Theresa Beck
Marilyn Bedell
Lisa Begg
Stephanie Bohannan
Jeannine Brant
Susan Bruce
Ashley Bryant
Patricia Buchsel
Darcy Burbage
Lynne Carpenter
Ellen Carr
Clare Connor
Carol P. Curtiss
Barbara Damron
Judith DeMuth
Caroline Dichmann
Timothy Driscoll
Paula Franson
Pamela Ginex
Barbara Gobel
Barbara Gustafson
Ryan Iwamoto
Stephanie Jardine  
Deborah Kirk  
Kristine LeFebvre  
Judy Lundgren  
Heather Mackey  
Susan Maloney-Newton  
James Marshall  
Ellyn Matthews  
Cyndi Miller Murphy and Bob Murphy  
Audrey Nelson  
Julie Painter  
Cathleen Poliquin  
Marie Riehl  
Laurie Robbins  
Lisa Schulmeister  
Maria Ule  
Ruth VanGerpen  
Maria Ule  
Melody Ann Watral  
Jennifer Webster  
Lori Williams  

**Associate ($100 - $249)**  
Carol Alonso  
Paula Anastasia  
Cheryl Anderson  
Susan Anderson  
Robin Atkins  
Mary Baker  
Jeffery Baldwin  
Tammy Ballantyne  
Deb Barrett  
Carol Beaver  
Clara Beaver  
Susan Beck  
Elisa Becze  
Paula Belnap  
Helen Beneditti  
Lisa Bielinski  
Carol Blecher  
Deborah Bolton  
Virginia Bowman  
Mary Boyce  
Melanie Brewer  
Ruth Ann Brintnall  
Cynthia Briola  
Cheryl Brohard  
Jean Brown  
Lori Brown  
Tanya Brubaker  
Lisa Caltieri  
Tara Cambria  
Richard Campuzano  
Andria Caton  
Frances Cecere  
Colleen Chapman  
Susan Childress  
Susan Christian  
Laura Clarke-Steffen  
Krystal Clay  

Dana Coleman  
Robb Coppock  
James Coughlin  
Margarita Coyne  
Rebecca Crane-Okada  
Margaret Cuomo  
Judith De Groot  
Sally De La Cruz  
Grace Dean  
Janet Deattrick  
Gina Deitrick  
Erica Devine  
Susan DiBrango  
Mark Earle  
Denice Economou  
Melissa Edmister  
Susan Euritt  
Joan Evans  
Jane Fall-Dickson  
Robin Fenn  
Kristin Ferguson  
Katrina Fetter  
Bertie Fields  
Ruth Fife-Crepage  
Regina Fink  
Catherine Finlayson  
Kari Foote  
Lynley Fow  
Steve Fox  
Heather Freeborne  
Mitra Freer  
Elizabeth Freitas  
Diana Fujinaga  
Annette Galassi  
Eileen Galvin  
Susan Gandley  
Tiffany Gentile  
Regina Geracci  
Ruth Gholz  
Renee Gnisci  
Carol Golden  
Pastora Gomez  
Sherry Goodner  
Eric Goodstadt  
Carolyn Gorczyca  
Marcia Grant  
Nancy Grant  
Steve Gray  
Catherine Handy  
Beverly Hart-Inkster  
Pamela Haylock  
Lynn Hayward  
Juliana Hodapp  
Lauren Honea  
Robert Hulsman  
Carla Jolly  
Aida Jones  
Doug Jordan  
Nilesh Kalariya  
Daniel Kamin  

Gabriela Kaplan  
Marcelle Kaplan  
Deborah Kennedy  
Andreas Klein  
Carol Knop  
Paula Kostuik Neidhard  
Colleen Kritz  
Sharon Krumm  
Kristine Kwakkeboom  
Christine Ladd  
Michelle Leta  
Frances Lewis  
Marie Lindsay and Richard Wanner  
Ada Lindsey  
Larry and Carol Lipschultz  
Phil Lunt  
James Lutton  
Jean Lydon  
Juanita Madison  
Laura Martin  
Jen McClure  
Karen McDonnell  
Diane McEwan  
Susan McIntyre  
Erin McMenamin  
Janet Messina  
Molly Meyer  
Scott Meyers  
Andy Miksch  
Elaine Montchal  
Deborah Moore  
Pearl Moore  
Peter Moskowitz  
Katherine Mudge  
Michael Murphy  
Donna Neumark  
Lan Ahn Nguyen  
Beverly Nicholson  
Kimberly Noonan  
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Jean Pawl  
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Clare Poulose  
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Thomas Quinn  
Lene Ramirez  
Sarah Reinhardt  
Linda Rickel  
Christine Rimmus  
Cynthia Rittenberg  
Desirae Rogers  
Mary Garlick Roll
Marguerite Rowell
Joanne Sakamoto
Celestine Samuel-Blalock
Marlon Saria
Linda Sarna
Marcia Satryan
Nita Schulz Rubin
Rowena Schwartz
Mary Shaw
Sharon Sheehan-Bifano
Julie Shop
Jennifer Simpson
Barbara Snell
Carolyne Soita
Patricia Spencer-Cisek
Ramona Stage
Sharon Steingass
Alec Stone
Fay Strohschein
Chelsea Tabor
Michelle Tessmer
Nancy Thompson
Cheryl Tibbetts
Bill Tony
Francine Torrez
Mildred Toth
Lois Trench-Hines
April Vallerand
Tom and Sue Van Dam
Jeannie VanderKruik
Carol Viele
Kay Walz
Aaron Weckerly
Judith Weiss
Janet Weseman
Emily Wittenkeller
Camille Wolf
Connie Yabes-Sabolboro
Susan Yackzan
Suzanne Yarbrough
Lisa Zajac
Marissa Zugec

**2020 Tributes**

Amgen Foundation, in memory of Kathleen Clapp
Allison Adler, in honor of the North Carolina Triangle Chapter of ONS
Paula Anastasia, in honor of Nancy Jo Bush
Susan Anderson, in memory of our son, Jesse D. Anderson
Anonymous, in memory of Kathleen Clapp, Elisa Ranalli and Patricia Whitehorne, and in honor of the UChicago Medicine Cancer Nurses and the Metro Minnesota Chapter of ONS
Kyle Anthony, in memory of Kathleen Clapp

Cynthia Arcieri, in honor of the Southern New Hampshire Chapter of ONS
Donald Bailey, in memory of John Yarbro, Merle Mishel, and in honor of the North Carolina Triangle Chapter of ONS
Mark Barham, in honor of the Metro Minnesota Chapter
Deb Barrett, in memory of Elisa Ranalli
Margaret Barton-Burke, in memory of Donna Lynn Martin Clark
Clara Beaver, in honor of the Metro Detroit Chapter of ONS
Susan Beck, in honor of Margaret Barton-Burke
Elisa Becze, in memory of Agatino “Augie” Pellegriti
Paula Belnap, in memory of Elisa Ranalli
John and Cherie Benedik, in memory of Delmer Gene Parker
Laura Benson, in honor of the Long Island/Queens Chapter of ONS
Jenna Berry, in memory of Kathleen Clapp
Annette Bisanz, in memory of Mr. and Mrs. Frank Bisanz
Janet Blanchard, in honor of the Lanier GA Chapter of ONS
Ellen Bodurian, in honor of NIH Surgery Branch Immunotherapy Research Nurses
Stephanie Bohannan, in memory of Kathleen Clapp
Maggie Bolton, in memory of Kathleen Clapp
Kathleen Bond, in honor of the Nurses of Seidman Cancer Center
Laura Bosshardt, in honor of Metro Minnesota Chapter of ONS
Pamela Bowman, in honor of the North Carolina Triangle Chapter of ONS
Mary Boyce, in memory of Kathleen Clapp
Jeannine Brant, in memory of Dorothy Williams Reeves
Colleen Brescia, in memory of Patricia Whitehorne
Jean Brown, in honor of Amy Hoffman
Tanya Brubaker, in memory of Kathleen Clapp
Susan Bruce, in memory of Dorothy Williams Reeves and Laurence J. Polovich
Beverly Brunker, in honor of all oncology nurses
Ashley Bryant, in memory of Sandy Purl
Darcy Burbage, in memory of Dorothy Williams Reeves and in honor of Susan Schneider
Maiken Burden, in memory of Kathleen Clapp
Tara Cambria, in memory of Tricia Whitehorne
Richard Campuzano, in memory of Kathleen Clapp
Cynthia Cantril, in memory of Dr. John Yarbro
Amanda Caspers, in memory of Patricia Whitehorne
Andria Caton, in honor of the ONCC Board Members, and the Lanier Georgia ONS Chapter members and the people we serve
Sharon Cavone, in honor of Mercer County Chapter of ONS
Colleen Chapman, in memory of Kathleen Clapp
Ana Chayeb, in memory of Conchita Puente
Susan Childress, in honor of Joy Lombardi
Ann Christian, in memory of Charlie and Alphy Beniasiswa
Susan Christian, in memory of Kathleen Clapp
Richelle Cilio, in honor of the Bucks-Montgomery Counties Chapter of ONS
Mark Clark, in honor of the Lanier Georgia ONS members and the people we serve
Laura Clarke-Steffen, in memory of Dorothy Clarke
Krystal Clay, in honor of Farrah Hartwick Pope
Dana Coleman, in memory of Gary and Wayron Dickerson
Collins Family, in honor of Tricia Whitehorne
Clare Connor, in memory of Elisa Ranalli Rachael Crickman, in memory of Kathleen Clapp
Kevin and Margie Cuomo, in honor of Patricia Whitehorne
Margaret Cuomo, in memory of Kathleen Clapp
Susan DiBrango, in memory of John "Deb" Mayer
Danielle Daee, in honor of Deborah "Deb" Mayer
Emma Dann, in honor of Deborah "Deb" Mayer
Janet de Moor, in honor of Deborah "Deb" Mayer
Janet Deatrick, in honor of Frank Innes Judy Delismon, in memory of Kathleen Clapp
Judith DeMuth, in memory of Sister Michelle (Peggy) Germanson
Susan DiBrango, in memory of John "Deb" Mayer
DiBrango
Kent Ditch, in memory of Kathleen Clapp
Mary Dunn, in honor of the North Carolina Triangle Chapter of ONS
E & J Gallo Winery, in honor of Tricia Whitehorne
Mark Earle, in memory of Julie Earle
Melissa Edmister, in memory of Kathleen Clapp
Seth Eisenberg, in memory of Kathleen Clapp
Christina Ekstrom, in honor of Lanier GA Chapter of ONS
Tony Ellis, in honor of the ONCC Board of Directors and ONCC Staff
Susan Euritt, in memory of Elisa Ranalli
Robin Fenn, in memory of Ceira Boyle
Laura Fennimore, in honor of Donna & Deborah, and Laurence J. Polovich, and in honor of Nancy Houlihan
Kristin Ferguson, in memory of Laurence J. Polovich, Dorothy Williams Reeves, and Karen Ferguson
Katrina Fetter, in honor of Rick Staherski
Bertie Fields, in memory of John Yarbro
Catherine Finlayson, in honor of the New York City Chapter ONS
Michele Fortner, in honor of the Lanier GA Chapter of ONS
Lynley Fow, in memory of Kathleen Clapp
Steve Fox, in memory of Dr. Scott Kunkel
Heather Freeborne, in memory of Kathleen Clapp
Mitra Freer, in memory of Kathleen Clapp
Margaret Hansen Frogge, in memory of John Yarbro
Diana Fujinaga, in memory of Kathleen Clapp
Michele Gaguski, in memory of John Yarbro
Lisa Gallicchio, in honor of Deborah “Deb” Mayer
Eileen Galvin, in memory of Kathleen Clapp
Genentech Employee Giving, in memory of Dr. John Yarbro
Regina Geracci, in memory of Jerry Reye
Alexa Goldman, in memory of Donna Oishi
Pastora Gomez, in honor of Ampdro Gomez and Orlando Gomez Escobar
Eric Goodstadt, in memory of Patricia Whitehorne
Tracy Gosselin, in recognition of the North Carolina Triangle of ONS (Way to go TONS)
Marcia Grant, in honor of Ruth McCorkle
Greater Los Angeles Chapter of ONS, in honor of Anne Ireland
Steve Grey, in memory of Kathleen Clapp
Susan Groenwald, in memory of Dr. John Yarbro, and Julie and Keith Groenwald
Myshelle Guarderas, in honor of the Southern New Hampshire Chapter of ONS, and Thank you ONF for supporting Oncology Nurses!
Greg Guevara, in memory of Kathleen Clapp
Mary Magee Gullatte, in memory of Mr. & Mrs. Bilbo and Hazel Magee
Barbara Gustafson, in memory of Doris Simonis
Esther Hamm, in memory of Kathleen Clapp
Marilyn Hammer, in memory of Ruth McCorkle
Susan Hansen, in memory of Kathleen Clapp
Beverly Hart-Inkster, in memory of Don A. Hart
Muff Heffernan, in memory of Kathleen Clapp
Kathy Helzlsouer, in honor of Deborah “Deb” Mayer
Nancy Houlihan, in memory of Laurence J. Polovich, and Dorothy Williams Reeves, and in honor of the New York City Chapter of ONS
Elizabeth Hurter, in memory of Sandy Purl
Tracy Huson, in memory of Kathleen Clapp
Anne Ireland, in memory of Laurence J. Polovich, and Dorothy Williams Reeves, and in honor of the City of Hope Nurses
Ryan Iwamoto, in memory of Kathleen Clapp
Gerri Jackson, in honor of Jessica Rose Paul Jacobsen, in honor of Deborah “Deb” Mayer
Virginia Jamieson, in memory of Agnes Wunderlach
Ken and Carol Jankowski, in memory of Elisa Ranalli
Colleen Jernigan, in honor of the Houston Chapter of ONS
Bill Johanson, in memory of Kathleen Clapp
Carla Jolley, in honor of Brenda Nevidjon
Doug Jordan, in memory of Kathleen Clapp
Nancy Jones, in memory of Kathleen Clapp
Clapp
Daniel Kamin, in memory of Lisa Atehortua
Marcelle Kaplan, in memory of Maxine Altman, and in honor of the Long Island/Queens Chapter of ONS
Lisa Kennedy Sheldon, in recognition of the oncology nurses of SNH!
Anthony Kirby, in memory of Kathleen Clapp
Andreas Klein, in honor of Marybeth Singer
Carol Knop, in memory of Sandy Purl
Rose Kratz, in memory of Kathleen Clapp
Colleen Kritz, in memory of Dorothy Kritz
Theresa Lambert, in memory of Kathleen Clapp
Mary Lappe, in memory of Sandy Purl Leadership Development Committee, in memory of John W. Yarbro
Cynthia Leblanc, in memory of John W. Yarbro
Michelle Let, in memory of Robert and Mary McKissick
Larry and Carol Lipschultz, in honor of Abby Tesar
Wendy Luca, in honor of the Mercer County Chapter. Oncology Nurses are the BEST!
Judy Lundgren, in memory of Molly Loney
Charity Lusteck, in honor of Metro Minnesota Chapter of ONS
Ellie Lutz, in honor of Abby Tesar, greater nurse I know
Jean Lydon, in memory of Sandy Purl Jennifer Lynch, in memory of Kathleen Clapp
Heather Mackey, in memory of Laurence J. Polovich, and Dorothy Williams Reeves
Juanita Madison, in memory of Kathleen Clapp
Ana Madrigal, thank you ONS and the Miami Dade Chapter for everything you do.
Jacquelyn Madsen, in memory of Tricia Whitehorne
Susie Maloney-Newton, in memory of John W. Yarbro
Ellyn Matthews, in memory of Patrick Enright
Penny McCall, in honor of the Lanier GA Chapter ONS
Jen McClure, in honor of the Metro Minnesota Chapter of ONS
Patricia McCrink, in honor of the Miami-Dade Chapter of ONS
Karen McDonnell, in memory of Sandra Lee Shafer
Marilee McGraw, in honor of the Metro Minnesota Chapter of ONS
Susan McIntyre, in honor of the Metro Minnesota Chapter of ONS
Gretchen McNally, in memory of Emie Willgren
Sydne Mead-Smith, in memory of Kathleen Clapp
Scott Meyers, in memory of Patricia Whitehorne
Andy Milkschl, in memory of Elisa Gissiena Ranalli
Catherine Miller, in memory of Kathleen Clapp
Darcy Mingola, in memory of Tricia Whitehorne
Sandra Mitchel, in honor of Deborah “Deb” Mayer
Marsha Mitchell, in memory of Gerard C. Boyle
Nancy Mitchell, in honor of Angie Caton, the BEST nurse and friend
Michelle Mollica, in honor of Deborah “Deb” Mayer
Elaine Montchal, in honor of Claire Nekola
Peter Moskowitz, in memory of Elisa Gissiena Ranalli
Katherine Mudge, in honor of the Houston Chapter ONS
Caitlin Murphy, in memory of Sandy Purl
Cyndi Miller Murphy and Bob Murphy, in honor of the ONCC Staff
Michael Murphy, in honor of Cyndi Miller Murphy
Morgan Nestingen, in honor of the Miami-Dade Chapter of ONS
Donna Neumark, in memory of Esther Edwards
Brenda Nevidjon, in honor of Oncology Nurses past, present, & future, ONS Staff, and the North Carolina Triangle Chapter of ONS
Lan Ahn Nguyen, in honor of the Houston Chapter of ONS
Jennifer O’Brien, in honor of the Southern New Hampshire Chapter
Teresa O’Brien, in memory of Sandy Purl
Heather Olson, in honor of the Sioux Falls Chapter ONS
Kathi Olson, in memory of Donna Cullen
Sandra Olson, in memory of Kathleen Clapp
Oncology Nursing Certification Corporation, in honor of Nancy Tena for her service to the ONCC board
Oncology Nursing Society, in memory of Anna Ginex
Rebecca O’Shea, in honor of the ONCC board and staff, ONS board and staff, the 2020 ONCC Nominating Committee (Diane Barber, Deb Echtenkamp, Lucy Licameli, and Diane Otte), ONCC support staff, Tony Ellis and Krystal Clay.
Carol Oshima, in memory of Kathleen Clapp
Diane Otte, in memory of John Yarbro George W. Page, in memory of Ceira Boyle
Julie Painter, in memory of Laurence J. Polovich
Steven Paradis, in honor of the Southern New Hampshire Chapter ONS
Shirley Parish, in memory of Christine Immel
Margaret Pierce, in memory of Michael Pierce
Jerry Pittman, in memory of Patricia Whitehorne
John Poister, in memory of Diana Real Martha Polovich, in memory of Dorothy Williams Reeves
Theresa Polyack, in memory of Mary Scherbring
Clare Poulouse, in honor of the Metro Minnesota Chapter ONS
Kelly Powers, in honor of Karen Haughey
Marilyn Pritchard, in honor of Lanier GA Chapter of ONS
Billy Purl, in memory of Sandy Purl
James Purl, in memory of Sandy Purl
Thomas Purl, in memory of Sandy Purl
Sarah Reinhartd, in memory of Kathleen Clapp
Verna Rhodes, in honor of Dr. Mei Fu, 2020 Connie H Yarbro Award Winner
Paula Tranah Rieger, in memory of Elizabeth Hossan
Marie Riehl, in honor of Virginia Martin
Kathleen Roberto, in honor of the Southern New Hampshire Chapter of ONS
Sonya Rocha, in memory of Kathleen Clapp
Mary Garlick Roll, in memory of Linda King
Sandra Rosenblum, in honor of the Southern New Hampshire Chapter ONS
Marguerite Rowell, in honor of Miami-Dade Chapter of ONS
Joanne Ryan, in honor of Ronald Griffith
Nico Sainorzt, in honor of Deborah “Deb” Mayer
Ash Samji, in memory of Kathleen Clapp
Barbara Satterwhite, in memory of Rossa Pinnix, Charles Miller, Connie Mathers, Donald Shenck, Matt Williams, Ray Smith, Jim Jalbert, Dorothy Corpening, and Michael and Chester
Dana Scharfenberg, in memory of Kathleen Clapp
Susan Schneider, in honor of Tracy Gosselin
Nita Schulz Rubin, in honor of Stacey Weiler
Jeffrey Sebak, in memory of Kathleen Clapp
Kathleen Shannon-Dorcy, in memory of Kathleen Clapp
Julie Shoop, in memory of Patricia Whitehorne
Barbara Sigler, in honor of Jonas T. Johnson MD
Cynthia Smith, in honor of the frontline nurses battling COVID
Maggie Smith, in memory of Laurence J. Polovich
Paul Song, in memory of Ceira Boyle
Southeastern Virginia Chapter of ONS, in honor of Tracy Gosselin
Shobha Srinivasan, in memory of Deborah “Deb” Mayer
Jennifer Spencer, in memory of Sandy Purl
Ramona Stage, in memory of my mother, Dorothy Epp, and Kathleen Clapp
Kelly Stahr, in memory of Kathleen Clapp
Sharon Steingass, in honor of Mary Scott
Mary Szyszka, in memory of Sandy Purl
Chelsea Tabor, in honor of Brenda Nevidjon
Debbie Taylor, in memory of Tricia Whitehorne
Michelle Tessmer, in memory of Patricia (Tricia) Whitehorne
Nancy Thompson, in memory of Kathleen Clapp
Lise Thornton, in memory of Kathleen Clapp
Jeff Tokish, in memory of Kathleen Clapp
Susan Tokish, in memory of Kathleen Clapp
Emily Tonorezos, in honor of Deborah “Deb” Mayer
Bill Tony, in memory of my brother, George
Tom and Sue Van Dam, in memory of Elisa Gissiena Ranalli
Jeannie VanderKruik, in memory of my
parents, Gene & Dorothy Collins  
Stacey Vandor, in honor of Deborah “Deb” Mayer  
Barry VanDoren, in memory of Tricia Whitehorne  
Larry and Agi Vannucci, in memory of Patricia E. Whitehorne  
Melissa L. Vecchia, in honor of the North Carolina Triangle Chapter of ONS  
Connie Venetacci, in memory of Elisa Ranalli  
Donna Vilmin, in memory of Sandy Purl  
Liesl Wabnig, in memory of Sandy Purl  
AnnMarie Walton, in honor of Tracy Gosselin and Christopher Friese  
Kay Walz, in memory of Kathleen Clapp  
Joni Watson, in honor of the ONS Board  
Laura Wedemeyer, in memory of Kathleen Clapp  
Nicole West, in memory of Toni M. Weitman  
Janine Wilhite, in memory of Kathleen Clapp  
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