EXPRESS INTEREST IN FUTURE LEADERSHIP
- Connect with a Leadership Development Committee (LDC) member.
- Attend ONS conferences to network and meet the LDC.
- Participate in local chapter meetings.
- Complete the Leadership Interest Questionnaire.

UNDERSTAND YOUR LEADERSHIP SKILLS AND OPPORTUNITIES
- Complete the Leadership Competencies Self-Assessment.
- Meet with an LDC member to discuss how to progress.

SUBMIT A NOTIFICATION OF INTENT
- Review the Director-at-Large role description, expectations, and candidacy requirements.
- If you feel you are ready, submit the Notification of Intent (NOI) and your curriculum vitae.
- Your NOI is reviewed by the LDC to determine whether to recommend submission of a full application or additional development opportunities.

SUBMIT BOARD OF DIRECTORS APPLICATION
Complete the following:
- Application
- Two references
- Employer consent form
- Interview with the LDC

LDC SELECTS CANDIDATES FOR SLATE
- Your full application and interview are reviewed by the LDC. All candidates are scored on a standardized rubric, and skills, qualifications, and experiences are weighed against the needs of the Board of Directors and the Society.

DIRECTOR-AT-LARGE SELECTION
- The LDC presents the slate of selected candidates to the Board of Directors.
- The Board votes to approve the slate.
- Upon approval of the presented slate, the LDC Chair will notify all candidates of the results. New directors are announced to the ONS membership.

ONS LEADERSHIP DEVELOPMENT COMMITTEE